

Guidelines for Public Policy Visits to Ultium Cells LLC - Manufacturing Facilities

Ultium Cells LLC - Government Visit Policy:

All Ultium Cells site and facility visits by any Government Official or federal, state or local candidate must be approved in advance by the Vice President or Operations and Chief Executive Officer, or his or her designee. While hosting officials at an Ultium Cells plant, gift rules apply.

This document is intended to provide guidance on plant visits during the 2023 - 2024 election cycle. This guidance does not “replace” the current process but is intended to provide direction to the policy team and plant communication managers.

During the 2023 - 2024 Election Season:

- Ultium Cells recognizes that current office holders may have an interest in visiting facilities. To avoid potential “campaigning” at our facilities, Ultium Cells intends to prohibit visits within 30 days of any contested primary election and 90 days of any general election.
- Ultium Cells will not use corporate or executive social channels to engage with candidates who post about the company within 30 days of any contested primary election and 90 days of any general election without advanced written approval from CEO of Ultium Cells LLC.
- These guidelines pertain to both elected and appointed officials on the federal, state and local levels and their staffs. This includes all federal and state cabinet secretaries.
- Ultium Cells intends to consider permitting visits only in an official capacity. Communications team should seek direction from the appropriate public policy team member on what constitutes an “official visit.” All visit coordination should be done through the official’s government office and not their campaign function.
- While planning government visits, the following should be avoided:
 - Large groups that disrupt operations
 - Outside photographers
 - Press conferences
 - Assembling employees for any sort of formal program